

WHO WE ARE

Our Mission

To work in partnership with our community, to build and maintain relationships founded on trust and mutual respect, while reducing crime and improving quality of life.

Our Progress

Since being part of the National Initiative for Building Trust and Justice, we have and will continue to create advancements in contemporary policing to meet the needs of our community.

Working Together

- Development of a Community Advisory

 Board
- Multi-Faceted Community Input Program
- Neighborhood Impact Teams
- Public Safety Academy for Youth
- Youth Engagement Strategy
- Youth Advisory Board

Training

- Ongoing De-escalation Training
- Best practices in the use of Less-Lethal Systems
- Mental Health Liaisons
- Implementation of Procedural Justice and Police Legitimacy Training
- Implicit Bias Training
- Led Statewide Principled Policing Training

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Policy & Practice

- Community Advisory Board
 Subcommittee Review on Policies
 and Practices
- Revised Use-of-Force Oversight with Audits
- All Policies are online for transparency
- Policy revisions with Center for Policing
 Equity
- Changed the Mission Statement to reflect our efforts on building community trust
- Early adoption of Body-Worn Cameras
- Institutionalization of Data-Driven Crime Reduction Strategies
- Institutionalization of Principled
 Policing with Trust Building Metrics
- Internal climate surveys with the Urban Institute

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